



October 5, 2012

Next week the staff at our **Wastewater Treatment Plant** will be honored in Nashville for their participation in an Energy Efficiency Partnership. Franklin is one of seven utility members to be included in the partnership with TDEC and the EPA. The city of Franklin developed an energy management plan which identified specific measures to save energy at their wastewater treatment plant. Some measures which have been implemented include:

- Optimizing the aeration system to more closely match the process oxygen demand
- Replacing energy inefficient lighting
- A no-cost installation of a solar array on an idle sludge application field.
- Consolidation of electric meters to minimize billing inefficiencies.
- Participation in a demand response program (EnerNOC) that shifts electricity consumption to off-peak periods

Energy savings will result in approximately 13 percent reduction and about \$194,000 in savings. **Special thanks to Juan Davis, Wayne Davenport, Mark Hilty, Andrew Orr, Dan Allen and all staff who participated for making this happen.**

This week at the **International Chiefs of Police Conference**, **Chief David Rahinsky** was selected as the **Chairman for the State of Tennessee for Police Exploring**. Law Enforcement Career Exploring is open to young men and women ages 14 (and completed the 8th grade) and not yet 21 years old with an interest in learning more about careers in the field of Law Enforcement. Agencies from federal, state, and local levels coordinate the Law Enforcement Exploring programs throughout the United States. Nationally, over 33,000 Explorers and 8,425 adult volunteers participate in Law Enforcement Exploring. **Congrat's Chief Rahinsky!**

Child Abduction Response Team formed. Statistics show that 74% of children abducted by a stranger are killed within the first three hours of being taken. With that startling figure in mind, Franklin Police responded with a resounding 'yes' when the Tennessee Bureau of Investigation (TBI) asked them to lead the initiative to form the first local *Child Abduction Response Team* in Tennessee. Once certified, the team will be one of only 17 in the U.S. The Child Abduction Response Team (CART) training program is a multi-disciplinary approach to responding to a missing or abducted child incident. **The team of twelve, including five from the City of Franklin, returned from their initial training last week in Louisville with the goal of National certification by May.** The Franklin members of the team are listed below:

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|------------------------|--------------------------|
| 1. Lt. Charles Warner | FPD Public Affairs & 911 |
| 2. Sgt. Brian Woodward | FPD Charlie Shift/SWAT |
| 3. Det. Dawn Bennett | FPD Special Victims Unit |
| 4. Mike Fay | FPD 911 |

Each member brings unique skill sets and disciplines to the table that will serve our community well if ever faced with the unthinkable situation of child abduction. While the number of participants in this initial training was limited, I have asked Chief Rahinsky to reach out to Franklin Special School District to incorporate them in this effort as well.

During the week of September 17th **Parks Department staff, Paige Cruse, Chris Edwards, Kevin Lindsey, Tim Napier, Deanna Scheffel and Anna Shuford attended the annual Tennessee Recreation and Parks Association Conference.** Team members attended educational session and off-site field maintenance training. During the conference the **Parks Department was awarded a Four Star Award for Excellence in Parks and Recreation for their Franklin Historic Parks Cell Phone Tour program project.**



REMINDER: The Comprehensive Classification and Compensation Study forms were handed out late last week. **We are requesting that the questionnaires be returned no later than October 10th.** The detail in answering the questionnaires will help determine the accuracy of the classification of each position and the better match for surveying other cities. It is extremely important that each employee participate in order to have a successful study. This is an important opportunity to hear from every member of our City team during this important process. In addition, our consulting firm asked Human Resources to bring together two employee focus groups that will participate in a group discussion with the consulting team. Employees and supervisors from a diverse group of departments, pay grades and tenure within the City were chosen to assist in the study. The focus groups will provide invaluable information to the consultants working on the study.

Flu season is here. **Flu shots will be offered today from 6:30 a.m. to 9:00 a.m. in the board room and on Thursday, November 8th from 4:00 p.m. to 5:30 p.m.** in the City Hall training room. Flu shots will be available to City of Franklin full-time employees and their spouses, as well as part-time employees. Please visit the [CDC's website](#) or [flu.gov](#) to learn more about the flu and flu shots.

Staff attorney Kristen Corn is the winner of the Mayor's parking spot next week! Sam Cross nominated Kristen, he said, *"Kristen is an incredibly dedicated and skilled attorney. Even when she is under intense timetables and workloads, she still manages to show attention and care to those who suddenly drop in needing advice. We at the City are proud to have such a talented attorney working with us."* Congratulations Kristen! Kristen can begin parking in the spot on Monday, October 8!

We need your help: Please NOMINATE someone. We've gotten a lot of good nominees, but we need more! if you see someone doing a good job, send us a line at agoodjob@franklintn.gov Think of someone who has not received this honor before and **recognize** their hard work...It doesn't have to be in City Hall!

Thanks for all you do! Enjoy your weekend.

Excellence, Innovation, Teamwork, Integrity, Action-Oriented